

## Amvale Medical Transport Ltd - Gender Pay Gap Report - As At 5th April 2025



Gender pay gap	%
1. Mean gender pay gap - Ordinary pay Hourly Pay	15.81%
2. Median gender pay gap - Ordinary pay Hourly Pay	8.48%
3. Mean gender pay gap - Bonus pay in the 12 months ending 31 March	0.0%
4. Median gender pay gap - Bonus pay in the 12 months ending 31 March	0.0%
5. The proportion of male and female employees paid a bonus in the 12 months ending 31 March:	0.0%
Male	0.0%
Female	0.0%

Quartile	Female %	Male %
Lower quartile	52.27%	47.73%
Lower middle quartile	66.67%	33.33%
Upper middle quartile	51.88%	48.12%
Upper quartile	34.85%	65.15%