

Amvale Medical Transport Ltd - Gender Pay Gap Report - As At 5th April 2026



Gender pay gap	%
1. Mean gender pay gap - Ordinary pay Hourly Pay	10.18%
2. Median gender pay gap - Ordinary pay Hourly Pay	0.00%
3. Mean gender pay gap - Bonus pay in the 12 months ending 31 March	0.00%
4. Median gender pay gap - Bonus pay in the 12 months ending 31 March	0.00%
5. The proportion of male and female employees paid a bonus in the 12 months ending 31 March:	0.00%
Male	0.00%
Female	0.00%

Quartile	Female %	Male %
Lower quartile	62.63%	37.37%
Lower middle quartile	64.00%	36.00%
Upper middle quartile	55.00%	45.00%
Upper quartile	37.37%	62.63%